



Notice of
the 28th Annual General Meeting of Shareholders
Sahaviriya Steel Industries Public Company Limited

Tuesday, April 29, 2025 at 14:00 hours

Meeting Type : Via Electronic Meeting (e-AGM)

Pursuant to the Emergency Decree on Electronic Media Conference B.E. 2563 (2020) and other related laws and regulations

Contents

	Page
Notice of the 28 th Annual General Meeting of Shareholders To be held on 29 April 2025	1-5
Supporting Documents for Agenda	
• Profiles of the Retiring Directors Proposed for Re-election and Persons nominated for consideration in the election of new Director of the Company (Supporting Document for Agenda 4)	6-13
• Details of the Directors' remuneration (Supporting Document for Agenda 5)	14-17
• Details of Auditors and Audit Fee (Supporting Document for Agenda 6)	18-20
Supporting Documents for Attending the Meeting	
1. Rules for attending the shareholders' meeting via electronic media (E-AGM)	21-26
2. Particulars about the Independent Directors Proposed by the Company to Serve as Proxy for Shareholders	27-31
3. Independent Director Definition	32-33
4. The Company's Articles of Association Relating to Shareholders' Meeting	34-35
5. E-AGM Flowchart	36
6. Proxy Form A, B, C	37-45
Attachments	
1). Annual Registration Statements and Annual Report 2024 (Form 56-1 One Report) in QR Code (Supporting Documents for Agenda 1, 2 and 3)	



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ISO 9001
ISO 14001
OHSAS 18001
ISO/TS 16949
ISO/IEC 17025

บริษัท สหวิริยาสตีลอินดัสตรี จำกัด (มหาชน) SAHAVIRIYA STEEL INDUSTRIES PUBLIC COMPANY LIMITED

บริษัทหลักชั้นนำด้านนวัตกรรมและความเชื่อมั่น
Leading Innovative and Reliable Steel Company

Ref. S.E.C. 018/2025

April 3, 2025

Re: Notice of the 28th Annual General Meeting of Shareholders

Attn: Shareholders

Whereas the Board of Directors Meeting of Sahaviriya Steel Industries Public Company Limited (the Company) resolved to convene the 28th Annual General Meeting of Shareholders on April 29, 2025 at 14:00 hrs., via electronic means, in accordance with the Emergency Decree on Electronic Meetings B.E.2563 (2020) and other related laws and regulations, to consider the following agenda:

Agenda 1 To acknowledge the Company's Annual Report and the Board of Directors' report

Board's Recommendation: The Board of Directors deemed it appropriate to propose that the Annual General Meeting of Shareholders acknowledge the Company's Annual Report and the Board of Directors' report and other important information as disclosed in the Company's Annual Registration Statements / Annual Report 2024 (From 56-1 One Report) in QR Code format together with the notice of this meeting.

Required Votes for Resolution: As this agenda is for acknowledgement, voting is not required.

Agenda 2 To consider and approve the financial statements for the year ended December 31, 2024.

Board's Recommendation: The Board of Directors deemed it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the financial statements for the year ended December 31, 2024, which have been reviewed by the Audit Committee and certified by the Company's Auditor, as detailed in the financial statements for the year ended December 31, 2024. Key highlights are shown as follows:

สพ.

สร้างสรรค่นวัตกรรมผลิตภัณฑ์เหล็กและบริการที่มีมูลค่าเพิ่มกับลูกค้า สร้างคุณค่าร่วมและความเชื่อมั่นกับผู้มีส่วนได้เสียอย่างยั่งยืน
Innovate premium value steel product and service for customers, create sustainable shared value and trust for stakeholders

สำนักงานกรุงเทพ 28/1 อาคารประภาวิทย์ ชั้น 2-3 ถนนสุรศักดิ์ แขวงสีลม เขตบางรัก กรุงเทพฯ 10500
Head Office 28/1 Prapawit Bldg., 2-3 Fl., Surasak Rd., Silom, Bangrak, Bangkok 10500 Thailand
โรงงาน 9 หมู่ 7 ต.แม่จ่าพั้ง อ.บางสะพาน จ.ประจวบคีรีขันธ์ 77140
Plant Office 9 Moo 7 Maeramphueng, Bangsaphan, Prachuapkirikhan 77140 Thailand
<http://www.ssi-steel.com>

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โทรสาร (Fax) +66 32 691 408, 691 416, 691 421
ทะเบียนเลขที่ (Registration No.) 0107537000688

Financial Information from Consolidated Financial Statements

Total Assets	20,558,650,340	Baht
Total Liabilities	39,102,193,441	Baht
Total Revenues	26,470,551,214	Baht
Total Expenses	27,666,436,055	Baht
Net Profit (Loss)	(3,109,522,704)	Baht
Earnings (Loss) per Share	(0.27)	Baht/Share

Financial Information from Separate Financial Statements

Total Assets	18,679,252,695	Baht
Total Liabilities	38,269,338,396	Baht
Total Revenues	25,557,974,424	Baht
Total Expenses	26,667,565,836	Baht
Net Profit (Loss)	(3,073,551,828)	Baht
Earnings (Loss) per Share	(0.27)	Baht/Share

Detailed financial statements are included in the Company's Annual Registration Statements / Annual Report 2024 (From 56-1 One Report) in QR Code format together with the notice of this meeting.

Required Votes for Resolution: The resolution for this agenda shall be adopted by the majority votes of shareholders who attend the meeting and cast their votes.

Agenda 3 To consider and approve the allocation of profit of the year 2024

Board's Recommendation: The Board of Directors deemed it appropriate to propose that the Annual General Meeting of Shareholders consider and approve that no allocation of the profit and no dividend payment shall be made for the operating results of the year 2024, as of December 31, 2024. Since the Company had accumulated deficit as of December 31, 2024 and, hence, shall not be able to declare dividend payment to shareholders as restricted by law. Details as disclosed in the Company's Annual Registration Statements/ Annual Report 2024 (From 56-1 One Report) in QR Code format together with the notice of this meeting.

Required Votes for Resolution: The resolution for this agenda shall be adopted by the majority votes of shareholders who attend the meeting and cast their votes.

Agenda 4 To consider the election of directors replacing those who will retire by rotation and who resigned and consider the reduction in the number of directors

Opinion of the Board of Directors: Five directors who will retire by rotation are Mr. Somchai Pipitvijikorn, Mr. Napong Sirikantayakul, Mr. Twatchai Wongpaisarn, Mr. Narongrit Chotnuchittrakul and Mr. Somchai Harnhirun. There are 2 directors who will be retiring from their positions at this Annual

General Meeting of Shareholders; (1) Mr. Somchai Pipitvijikorn had no intention to be re-elected as director of the Company and (2) Mr. Somchai Harnhirun resigned from being a director of the Company, effective from January 3, 2025. Therefore, the Board of Directors considered and deemed that the other three directors namely, (1) Mr. Napong Sirikantayakul, (2) Mr. Twatchai Wongpaisarn, and (3) Mr. Narongrit Chotnuchittrakul, are appropriate to be re-elected as the Company's directors for another term and (1) to (2) to be appointed Independent Directors, as well as to continue their positions as Audit Committee Member, Chairman of the Risk Management Committee, Risk Management Committee Member, Nomination and Remuneration Committee Member, Group Chief Financial Officer, in accordance with the resolution of the Board of Directors that has been approved.

Regarding the director vacancies due to the retirement by rotation of Mr. Somchai Pipitvijikorn had no intention to be re-elected as director of the Company, the Board of Directors agreed to present it to the 28th Annual General Meeting of Shareholders to consider and approve the election Mr. Komkris Prachakris to be director of the Company and Independent Director to fill the said vacant position and to acknowledge the appointment of Mr. Komkris Prachakris as Risk Management Committee Member and Nomination and Remuneration Committee Member, effective from the date the 28th Annual General Meeting of Shareholders voted to approve the election of Mr. Komkris Prachakris as a director of the Company, in accordance with the resolution of the Board of Directors that has been approved. Mr. Komkris Prachakris shall receive benefits and remuneration in accordance with the criteria of the shareholders' meeting that has been approved in all respects.

Regarding to the director vacancies due to the resignation of Mr. Somchai Harnhirun since January 3, 2025, whose directorship shall retire from director according to term at this time, the Board of Directors considers that remaining 12 directors are sufficient to manage the Company's affairs in current economy. There is no need to elect replacement director. Therefore, it was agreed to present the 28th Annual General Meeting of Shareholders to consider and approve the reduction of the number of directors of the Company by 1 director, remaining at 12 directors.

Details of which being delivered to the shareholders together with this notice.

Required Votes for Resolution: The resolution for this agenda shall be adopted by the majority votes of shareholders who attend the meeting and cast their votes.

Agenda 5 To acknowledge the Directors' remuneration

Opinion of the Board of Directors: The Board of Directors considered and deemed it appropriate to propose that the 28th Annual General Meeting of Shareholders acknowledge the remuneration scheme paid to each director and each member of committees appointed by the Board of Directors for the year 2024, including the omission of annual bonus of directors for the year 2024. Since the Company still recorded a retained loss at the year-end 2024 and could not declare dividend to shareholders as restricted by law, the annual

bonus for directors shall not be paid accordingly, complying with the guideline approved by the shareholders' meeting. Details of which being delivered to the shareholders together with this notice.

Required Votes for Resolution: As this agenda is for acknowledgement, voting is not required.

Agenda 6 To consider the appointment of the auditors and determine the audit fees

Board's Recommendation: The Board of Directors considered and deemed it appropriate to propose that the Annual General Meeting of Shareholders appoint Miss Chonlakarn Chrityakierne, Certified Public Accountant Registration No.10925 or Miss Kamolmett Chrityakierne, Certified Public Accountant Registration No.10435 or Miss Somjintana Pholhirunrat, Certified Public Accountant Registration No.5599 or Mr. Nopparoeek Pissanu Wong, Certified Public Accountant Registration No.7764, of D I A International Audit Company Limited as the Company's auditor for the year 2025 with the audit fees as proposed by the Audit Committee. Details of which being delivered to the shareholders together with this notice.

Required Votes for Resolution: The resolution for this agenda shall be adopted by the majority votes of shareholders who attend the meeting and cast their votes.

Agenda 7 Other Businesses (if any)

All shareholders are hereby invited to attend the Meeting at the date and time mentioned above. In this regard, the Company will convene the shareholders' meeting via electric means (E-AGM) only and has not arranged place/meeting room to support attendance by the shareholders. The registration, vote casting, and vote counting of the Meeting will be carried out via electric means (E-AGM) only. Shareholders or proxies who intend to attend the Meeting via electronic media are required to study and follow the Rules for attending the shareholders' meeting via electronic media (E-AGM). (Details as specified in supporting documents for attending the Meeting of shareholders No.1)

Any shareholder who is unable to attend the Meeting can appoint proxy to Independent Directors and President to attend the Meeting and vote on the shareholder's behalf. The Independent Directors proposed by the Company to act as Proxy for Shareholders include 1) Mr. Napong Sirikantayakul, 2) Mr. Twatchai Wongpaisarn, and 3) Mr. Nava Chantanasurakon (Details as provided in the supporting document for attending the Meeting of shareholders No.2). Please study details of each agenda before granting proxy according to the Rules for attending the shareholders' meeting via electronic media (E-AGM) as mentioned above. Shareholders are required to complete and sign Proxy Form B enclosed herewith, and submit the Proxy Form, including questions in respect of the agenda of the Annual General Meeting of Shareholders (if any) to the Company Secretary by 12:00 hrs. on 24 April 2025.

The Company has determined its Book Closing Date on April 9, 2025 to fix the date of determining the names of shareholders entitled to attend the 28th Annual General Meeting of Shareholders. Once the Company has verified the list and the correctness and

completeness of the documents of the shareholders or proxies who will intend to attend the meeting, the Company will send username, password, and weblink to each shareholder via email address provided by the shareholder. The notice of the 28th Annual General Meeting of Shareholders and the accompanying documents will be posted on the Company's website from April 11, 2025 onwards. Information on the Annual Registration

Statements / Annual Report 2024 (From 56-1 One Report) and Financial Statements for the year ended December 31, 2024 can be retrieved via QR code attached herewith.

Yours faithfully,
Sahaviriya Steel Industries Public Company Limited



(Mr. Surasak Ngamsidhiphongsak)
Company Secretary
by the instruction of the Board of Directors

Remarks:

1. Shareholders can access the Notice of the 28th Annual General Meeting Shareholders and supporting documents for the Meeting on the Company's website <https://www.ssi-steel.com> under "Investor Relations" > "Shareholder information".
2. The Company has announced Personal Data Privacy Policy to notify shareholders of the details of collection, use, and disclosure of your personal information. Please see further information at <http://www.ssi-steel.com>

Company Secretary Office
e-mail address : agm2025@ssi-steel.com

To consider the election of directors replacing those who will retire by rotation**Curriculum vitae of persons proposed by the Board of Directors to be re-elected as directors of the Company****1. Mr. Napong Sirikantayakul**

Name – Surname	: Mr. Napong Sirikantayakul						
Position	: Director, Independent Director, Audit Committee Member, Nomination and Remuneration Committee Member and Chairman of the Risk Management Committee						
Nationality	: Thai						
Age	: 68 years						
Family Relationship With Other Directors	: -None-						
Education/Training	: - M.S. (Development Economics), National Institute of Development Administration (NIDA) - B.S. (Accounting), Bangkok University - The National Defense Regular Course (Class 53), National Defense College - Advanced Audit Committee Program (AACP 18/2015) Thai Institute of Directors Association - Director Certification Program (DCP 75/2006) Thai Institute of Directors Association - Capital Market Academy Leadership Program (CMA 20) Capital Market Academy - The Programme of Senior Executives on Justice Administration Batch 18 Judicial Training Institute						
Work Experience	:						
2021 - 2022	- Director, The Botanical Garden Organization						
2019 - 2022	- Director and Chairman of the Audit Committee, Thailandpost Distribution Company Limited						
2018 - 2021	- Director, Suvarnabhumi Airport Hotel Company Limited						
2016 - 2017	- Director, Thailand Post Company Limited						
	- Accountant, Advisory Level, The Comptroller General's Department, Ministry of Finance						
2014 - 2017	- Director, The Sports Authority of Thailand						
Proposed Candidate Positions	: Director, Independent Director, Audit Committee Member, Nomination and Remuneration Committee Member and Chairman of the Risk Management Committee						
Criterion / Procedure	: Consideration by Nomination and Remuneration Committee						
Number of Shares	: - None -						
Servicing Period	: 3 years and 5 months (from July 15, 2021 to December 31, 2024)						
Meeting Attendance in year 2023	: <table> <tr> <td>1. The Board of Directors Meeting</td><td>= 13/13 times</td></tr> <tr> <td>2. Independent Directors Meeting</td><td>= 2/2 times</td></tr> <tr> <td>3. The Audit Committee Meeting</td><td>= 5/5 times</td></tr> </table>	1. The Board of Directors Meeting	= 13/13 times	2. Independent Directors Meeting	= 2/2 times	3. The Audit Committee Meeting	= 5/5 times
1. The Board of Directors Meeting	= 13/13 times						
2. Independent Directors Meeting	= 2/2 times						
3. The Audit Committee Meeting	= 5/5 times						

- | | |
|--|-------------|
| 4. The Nomination and Remuneration Committee Meeting | = 4/4 times |
| 5. The Shareholders' Meeting in 2024 | = 1/1 times |

Current Position in Other Organization

In listed companies 2022 - Present - Independent Director and Audit Committee Member
TVD Holdings Public Company Limited

In non-listed companies 2016 - Present - Audit Committee Member ,
Thailand Convention and Exhibition Bureau
(Public Organization)

In other organization that may cause any conflict of interest to SSI - None -

Criminal Record during the Past 10 Years	Status	
1. Never been sentenced by a judgment in criminal offence	☐ Yes	☒ No
2. Never been sentenced by a judgment to be bankrupt or insolvent	☐ Yes	☒ No

Punishment Record during the past 5 years related to the commission of offences under the provisions of the Securities and Exchange Act B.E. 2535 or Derivatives Act B.E. 2546 in the following cases :	Status	
1. Act in bad faith or with gross negligence.	☐ Yes	☒ No
2. Disclosure or providing the information or a false statement which may be misled, or concealing facts which should have been stated in materiality that may affect on the decision-making to shareholders, investors, or related persons	☐ Yes	☒ No
3. Unfair practices or taking advantage of investors in the trading of securities or derivatives, or being or having been participated in or supported such act.	☐ Yes	☒ No

Additional information on holding independent directors status:

Nature of Relationship	Status	
1. Being related to management, major shareholder of the Company or its subsidiaries	☐ Yes	☒ No
2. Being related to the Company, its subsidiaries, its associated companies, or a juristic entity that may have conflict of interest at present or the past 2 years	☐ Yes	☒ No
• Being director in roles of management, employees, or advisor who receives full time salary	☐ Yes	☒ No
• Providing professional service (i.e. auditor or legal counsel)	☐ Yes	☒ No
• Having significant business relationship with the Company in the manner that may interfere with the independent judgment	☐ Yes	☒ No

Conflict of Interest on agenda for the Annual General Meeting of Shareholders for year 2025:

- As director who will retire by rotation, it will be noted as conflict of interest on agenda of re-appointing director.

2. Mr. Twatchai Wongpaisarn

Name – Surname	: Mr. Twatchai Wongpaisarn
Position	: Director, Independent Director, Audit Committee Member and Risk Management Committee Member
Nationality	: Thai
Age	: 64 years
Family Relationship With Other Directors	: -None-
Education/Training	: - M.B.A., SASIN Graduate Institute of Business Administration, Chulalongkorn University - Bachelor of Engineering (Industrial Engineer), Chulalongkorn University - Directors Certification Program (DCP 138/2010) Thai Institute of Directors Association
Work Experience	:
2016 - 2021	- Director, Center of Productivity Improvement / Sustainability Development / Innovation Management SCG Packaging Public Company Limited
2014 - 2016	- Director, Integrated Business Excellence (IBE) Project SCG Paper Public Company Limited
2010 - 2014	- Managing Director, Thai Cane Paper Public Company Limited
2007 - 2010	- Director & General Manager (Navanakorn Plant) Thai Containers Limited
2004 - 2007	- Managing Director Siam Furukawa Company Limited Siam Furukawa Trading Company Limited
2001 - 2003	- General Manager, Corporate Planning Division Toyota Motors (Thailand) Company Limited
1997 - 2001	- Manager, Corporate Planning Office Electrical Products / Metal / Automotive Parts Group of The Siam Cement Public Company Limited
1996 - 1997	- Operation Improvement Project Team Leader Tile Cera Inc., U.S.A.
1994 - 1996	- Senior Analyst / Manager, Corporate Planning Office Construction Materials Group of The Siam Cement Public Company Limited
1992 - 1994	- Engineer / Manager, Engineering & Technical Department Siam Fiberglass Company Limited
1990 - 1992	- MBA. Study at SASIN (SCG Company Scholarship) / Management Trainee, The Siam Cement Public Company Limited
1983 - 1990	- Engineer / Manager, Production / Production Support Section The Siam Nawaloha Foundry Company Limited
Proposed Candidate Positions	: Director, Independent Director, Audit Committee Member and Risk Management Committee Member
Criterion / Procedure	: Consideration by Nomination and Remuneration Committee
Number of Shares	: - None -
Servicing Period	: 2 year 5 months (from July 14, 2022 to December 31, 2024)

Meeting Attendance in year 2024 :

1. The Board of Directors Meeting	= 13/13 times
2. Independent Directors Meeting	= 2/2 times
3. The Audit Committee Meeting	= 5/5 times
6. The Shareholders' Meeting in 2024	= 1/1 times

Current Position in Other Organization

In listed companies -None-

In non-listed companies 2022 - Present - Director, West Coast Engineering Company Limited
 - Director, Prachuap Port Company Limited
 - Advisor, Liack Seng Trading Company Limited

In other organization that may cause any conflict of interest to SSI - None -

Criminal Record during the Past 10 Years	Status	
1. Never been sentenced by a judgment in criminal offence	☐ Yes	☒ No
2. Never been sentenced by a judgment to be bankrupt or insolvent	☐ Yes	☒ No

Punishment Record during the past 5 years related to the commission of offences under the provisions of the Securities and Exchange Act B.E. 2535 or Derivatives Act B.E. 2546 in the following cases :	Status	
1. Act in bad faith or with gross negligence.	☐ Yes	☒ No
2. Disclosure or providing the information or a false statement which may be misled, or concealing facts which should have been stated in materiality that may affect on the decision-making to shareholders, investors, or related persons	☐ Yes	☒ No
3. Unfair practices or taking advantage of investors in the trading of securities or derivatives, or being or having been participated in or supported such act.	☐ Yes	☒ No

Additional information on holding independent directors status:

Nature of Relationship	Status	
1. Being related to management, major shareholder of the Company or its subsidiaries	☐ Yes	☒ No
2. Being related to the Company, its subsidiaries, its associated companies, or a juristic entity that may have conflict of interest at present or the past 2 years	☐ Yes	☒ No
• Being director in roles of management, employees, or advisor who receives full time salary	☐ Yes	☒ No
• Providing professional service (i.e. auditor or legal counsel)	☐ Yes	☒ No
• Having significant business relationship with the Company in the manner that may interfere with the independent judgment	☐ Yes	☒ No

Conflict of Interest on agenda for the Annual General Meeting of Shareholders for year 2025:

- As director who will retire by rotation, it will be noted as conflict of interest on agenda of re-appointing director.

3. Mr. Narongrit Chotnuchittrakul

Name – Surname	: Mr. Narongrit Chotnuchittrakul
Position	: - Director, - Senior Vice President, - Chief Finance Officer - Group Chief Finance Officer - Head of Downstream Business Group - Secretary to the Risk Management Committee
Nationality	: Thai
Age	: 56 years
Family Relationship With Other Directors	: -None-
Education/Training	: - M.B.A., Dhurakijpundit University - Bachelor of Business Administration, Bangkok University - Bachelor of Accounting, Siam University - Directors Certification Program (DCP 309/2021) Thai Institute of Directors Association - The Leadership for Digital Transformation Thailand (Digital CEO #5) Digital Economy Promotion Agency
Work Experience	:
2020 - 2024	- Chairman of the Board of Directors and Chairman of the Management Committee, Thai Cold Rolled Steel Sheet Public Company Limited
2017 - 2020	- Director, Management Committee Member and President, Thai Cold Rolled Steel Sheet Public Company Limited
2011 - 2018	- Director and Executive Director, West Coast Engineering Company Limited
2013 - 2017	- Vice President - Accounting and Finance Division Sahaviriya Steel Industries Public Company Limited
2012 - 2015	- President, West Coast Engineering Company Limited
2009 - 2011	- Vice President - Finance and Accounting Division Thai Cold Rolled Steel Sheet Public Company Limited
Proposed Candidate Positions	: Director
Criterion / Procedure	: Consideration by Nomination and Remuneration Committee
Number of Shares	: - None -
Servicing Period	: 5 years 5 months (from June 18, 2019 to December 31, 2024)
Meeting Attendance in year 2024	: 1. The Board of Directors Meeting = 13/13 times 2. The Shareholders' Meeting in 2024 = 1/1 times
Current Position in Other Organization	
In listed companies	-None-
In non-listed companies	2024 - Present - Director and Management Committee Member Thai Cold Rolled Steel Sheet Public Company Limited

2020 - Present - Director and Executive Director,
Prachuap Port Company Limited
- Director and Executive Director,
West Coast Engineering Company Limited
2013 - Present - Director,
Thai Coated Steel Sheet Company Limited

**In other organization that
may cause any conflict
of interest to SSI**

2020 - Present - Director,
Sahaviriya Plate Mill Public Company Limited
- Director,
Thai Steel Sales Company Limited

Criminal Record during the Past 10 Years	Status	
1. Never been sentenced by a judgment in criminal offence	☐ Yes	☒ No
2. Never been sentenced by a judgment to be bankrupt or insolvent	☐ Yes	☒ No

Punishment Record during the past 5 years related to the commission of offences under the provisions of the Securities and Exchange Act B.E. 2535 or Derivatives Act B.E. 2546 in the following cases :	Status	
1. Act in bad faith or with gross negligence.	☐ Yes	☒ No
2. Disclosure or providing the information or a false statement which may be misled, or concealing facts which should have been stated in materiality that may affect on the decision-making to shareholders, investors, or related persons	☐ Yes	☒ No
3. Unfair practices or taking advantage of investors in the trading of securities or derivatives, or being or having been participated in or supported such act.	☐ Yes	☒ No

Conflict of Interest on agenda for the Annual General Meeting of Shareholders for year 2025:

- As director who will retire by rotation, it will be noted as conflict of interest on agenda of re-appointing director.

Curriculum vitae of persons who have been nominated for consideration for election as new directors to replace directors who must resign according to their terms and do not wish to be nominated for another term as directors.

4. Mr. Komkris Prachakris

Name – Surname : Mr. Komkris Prachakris

Position : Director, Independent Director, Risk Management Committee Member and Nomination and Remuneration Committee Member

Nationality : Thai

Age : 61 years

Family Relationship With Other Directors : -None-

Education/Training :
 - Diploma in Auditing, Thammasat University
 - Bachelor's Degree, Accounting, Ramkhamhaeng University
 - Board Nomination and Compensation Program (BNCP 18/2023), Thai Institute of Directors Association
 - Risk Management Program for Corporate Leaders (RCL 29/2022) Thai Institute of Directors Association
 - Ethical Leadership Program (ELP 26/2022) Thai Institute of Directors Association
 - Audit Committee Program (ACP 40/2012) Thai Institute of Directors Association
 - Director Accreditation Program (DAP 96/2012) Thai Institute of Directors Association

Work Experience :
 2011 - 2020
 - Director, B.S. Metal Company Limited
 - Director, Sahaviriya Corporation Company Limited

Proposed Candidate Positions : Director, Independent Director, Risk Management Committee Member and Nomination and Remuneration Committee Member

Criterion / Procedure : Consideration by Nomination and Remuneration Committee

Current Position in Other Organization

In listed companies 2011 - Present - Director, Independent Director, Risk Management Member, Nomination and Remuneration Committee Member and Chairman of the Audit Committee Bang Saphan Barmill Public Company Limited

In non-listed companies 2019 - Present - Director, ATMT Properties Company Limited
 2011 - Present - Chairman of the Audit Committee, Sahaviriya Plate Mill Public Company Limited
 1997 - Present - Director, APK Audit Company Limited
 1991 - Present - Managing Director, Thammanat Company Limited

In other organization that may cause any conflict of interest to SSI - None -

Criminal Record during the Past 10 Years		Status	
1. Never been sentenced by a judgment in criminal offence	☐ Yes	☒ No	
2. Never been sentenced by a judgment to be bankrupt or insolvent	☐ Yes	☒ No	

Punishment Record during the past 5 years related to the commission of offences under the provisions of the Securities and Exchange Act B.E. 2535 or Derivatives Act B.E. 2546 in the following cases :	Status	
1. Act in bad faith or with gross negligence.	☐ Yes	☒ No
2. Disclosure or providing the information or a false statement which may be misled, or concealing facts which should have been stated in materiality that may affect on the decision-making to shareholders, investors, or related persons	☐ Yes	☒ No
3. Unfair practices or taking advantage of investors in the trading of securities or derivatives, or being or having been participated in or supported such act.	☐ Yes	☒ No

Additional information on holding independent directors status:

Nature of Relationship	Status	
1. Being related to management, major shareholder of the Company or its subsidiaries	☐ Yes	☒ No
2. Being related to the Company, its subsidiaries, its associated companies, or a juristic entity that may have conflict of interest at present or the past 2 years	☐ Yes	☒ No
• Being director in roles of management, employees, or advisor who receives full time salary	☐ Yes	☒ No
• Providing professional service (i.e. auditor or legal counsel)	☐ Yes	☒ No
• Having significant business relationship with the Company in the manner that may interfere with the independent judgment	☐ Yes	☒ No

Conflict of Interest on agenda for the Annual General Meeting of Shareholders for year 2025:

- None -

To acknowledge the Directors' remuneration

Information for consideration

The directors' remuneration, approved by the Annual General Meeting of Shareholders, was as follows:

1. The remuneration of meeting allowances for the directors and the members of the committees appointed by the Board of Directors, as approved by the Meeting of Shareholders, can be summarised as follows:

(1) (1.1) Directors	25,000 Baht/month
(1.2) Audit Committee Chairperson	18,750 Baht/meeting
Audit Committee Members	15,000 Baht/meeting
(1.3) Chairman of the Good Corporate Governance Committee	12,500 Baht/meeting
Good Corporate Governance Committee Members	10,000 Baht/meeting
(1.4) Chairman of the Risk Management Committee	12,500 Baht/meeting
Risk Management Committee Members	10,000 Baht/meeting
(1.5) Chairman of the Nomination and Remuneration Committee	12,500 Baht/meeting
Nomination and Remuneration Committee Members	10,000 Baht/meeting
- (2) The Company's directors who are appointed as members of each committees as appointed by the Board of Directors shall also receive the remuneration as members of such committees due to additional job responsibilities and working times.
2. The Chairman of the Board of Directors and the Deputy Chairman of the Board of Directors shall be entitled to monthly remuneration for full-time performance of Baht 300,000 and Baht 200,000, respectively. They shall not be entitled to any meeting allowance to be paid to the Board of Directors and any committee appointed by the Board of Directors.
3. Audit Committee Chairperson shall receive remuneration for providing suggestions in relation to details of special audit as an extra remuneration to the normal audit given in the position of audit committee of the Company, in the amount of Baht 10,000 per month.
4. Directors who are also employees of the Company shall be entitled to receive compensation as employees only and shall not receive any remuneration to be paid to the directors.
5. Health, accident, and life insurance premiums shall not exceed Baht 20,000 per person. For any directors whom insurance companies decline to offer any or all insurance coverage and/or exclude coverage of certain types of illness in the case of health insurance for whatever reason, the Company shall be directly responsible for disbursement to such directors for an amount up to the claim or sum insured available from the health, accident and life insurance policies had the director been insured for the same insurance premium approved by the shareholders.

6. The directors' remuneration or annual bonuses
 - (6.1) The directors' bonuses should be paid only when there is a dividend payment to the shareholders. If the Company has no dividend payment in any year, the directors will not receive the directors' bonuses for such year.
 - (6.2) The directors' bonuses rates should account for 0.25% to 0.50% of the dividend payment to the shareholders. The Chairman of the Board of Directors and the Deputy Chairman of the Board of Directors should receive the directors' bonuses at 10% and 5% higher than those of the directors respectively.
 - (6.3) The directors whose working period is less than one year should receive the directors' bonuses in proportion to their actual working period.

Remuneration shall be paid according to principle 1 to 6 mentioned above until the shareholders' meeting resolves otherwise.

The Nomination and Remuneration Committee Meeting No.1/2025, held on February 10, 2025 considered that the current payment rate was appropriate. Therefore, the existing criteria of directors' remuneration from principle 1 to 6 described above shall be maintained until the Meeting of Shareholders resolves otherwise

On 29 April 2024, the 27th Annual General Meeting of Shareholders approved the setforth remunerations for the members of Board of Directors and sub-committees, and the payments of remunerations to each director and each member of the sub-committees appointed by the Board of Directors. The Meeting also acknowledged the directors' annual bonuses for the year of 2023 to be omitted due to an accumulated loss as of December 31, 2023 which caused the Company's unable to pay remuneration in the form of bonus for the year 2023 to the Company's directors pursuant to the criteria approved by the Shareholders' Meeting. The existing criteria of directors' remuneration from principle 1 to 6 described above shall be maintained until the Meeting of Shareholders resolves otherwise as proposed by the Nomination and Remuneration Committee.

Summary of 2024 Monetary Remuneration for the Directors of the Company and the Members of the Committees Appointed by the Board of Directors

Name and Position	Meeting Allowance from the Company (Baht)					Meeting Allowance from subsidiaries (Baht) *	Total Remuneration
	Board of Directors	Audit Committee	Nomination and Remuneration Committee	Good Corporate Governance Committee	Risk Management Committee		
1. Mr. Kamol Juntima ^{1) 2)}	-	-	-	-	-	2,400,000	2,400,000
2. Mr. Siripol Yodmuangcharoen ³⁾	300,000	-	37,500	40,000	-	-	377,500
3. Mr. Napon Sirikantayakul ⁴⁾	300,000	90,000	40,000	-	50,000	-	480,000
4. Mr. Yamsak Manomaiphiboon ⁵⁾	300,000	112,500	-	40,000	-	-	452,500
5. Mr. Twatchai Wongpaisarn	300,000	90,000	-	-	-	480,000	870,000
6. Mr. Somchai Pipitvijitkorn	300,000	-	40,000	-	40,000	-	380,000
7. Mr. Kontee Ruenklin ⁶⁾	-	-	-	-	-	-	-
8. Mr. Saruny Asavanich ⁷⁾	-	-	-	-	-	-	-
9. Mr. Win Viriyaprapaikit ⁸⁾	-	-	-	-	-	-	-
10. Mr. Nava Chantanasurakon ⁹⁾	-	-	-	-	-	-	-
11. Mr. Kittisak Mapanao ¹⁰⁾	-	-	-	-	-	-	-
12. Mr. Narongrit Chotnuchittrakul ¹¹⁾	-	-	-	-	-	-	-
13. Mr. Tongchat Hongladaromp ¹²⁾	287,096.77	-	-	-	20,000	230,000	537,096.77
14. Mr. Somchai Harnhirun ¹³⁾	10,483.87	-	-	-	-	9,333.33	19,817.20
Total	1,797,580.64	292,500	120,000	80,000	130,000	3,119,333.33	5,516,913.97

Remarks :

- 1) Chairman of the Board of Directors, who is already entitled remuneration for their full-time performance, shall not receive the meeting allowance.
- 2) Chairman of the Good Corporate Governance Committee
- 3) Chairman of the Nomination and Remuneration Committee
- 4) Chairman of the Risk Management Committee
- 5) Chairman of the Audit Committee
- 6) Mr.Kontee Ruenklin, Director, declared their intention in writing that they would not accept remunerations as directors, regardless of whether in monetary remunerations or in any other form of benefits in the 27th Annual General Meeting of Shareholders.
- 7) Mr.Sarunyu Asavanich, Director, declared their intention in writing that they would not accept remunerations as directors, regardless of whether in monetary remunerations or in any other form of benefits in the 27th Annual General Meeting of Shareholders.
- 8) Mr.Win Viriyaprapaikit, Director, Group Chief Executive Officer, Head of Upstream Business Group, Head of Hot Rolled Business Group, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 9) Mr.Nava Chantanasurakon, Director and President, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 10) Mr.Kittisak Mapanao, Director, Senior Vice President, Chief Technology Officer, Head of Technology and Engineering Business Group, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 11) Mr.Narongrit Chotnuchittrakul, Director, Senior Vice President, Chief Financial Officer, Group Chief Financial Officer, Head of Downstream Business Group, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 12) Mr.Tongchat Hongladaromp resigned from Director, Independent Director and Risk Management Committee Member since December 16, 2024.
- 13) Mr.Somchai Harnhirun was appointed as Director, Independent Director and Risk Management Committee Member in the Board of Directors Meeting No.13/2024 held on December 19, 2024 and resigned from Director, Independent Director and Risk Management Committee Member since January 3, 2025.
- * The directors' meeting allowance from subsidiaries includes the allowance of the Company's independence directors who held directorship in subsidiaries during 2023.

Remunerations for Full-time Performance of Chairman of the Board of Directors in 2024

Name and Position of Director		Remuneration for Full-time Performance (Baht)
Mr. Kamol Juntima	Chairman of the Board of Directors	3,600,000

Remuneration of Independent Directors of the Company who hold directorship in the Company's subsidiary in 2024

No.	Name of the Company's Independent Directors who hold directorship in the Company's subsidiary	Position in the Subsidiary	Meeting Allowance in 2024 (Baht)
West Coast Engineering Company Limited			
1.	Mr. Twatchai Wongpaisarn	Director	240,000
2.	Mr. Tongchat Hongladaromp ¹⁾	Director	230,000
3.	Mr. Somchai Harnhirun ²⁾	Director	9,333.33
Prachuap Port Company Limited			
1.	Mr. Twatchai Wongpaisarn	Director	240,000

- Remarks :**
- ¹⁾ Mr.Tongchat Hongladaromp resigned from Director of West Coast Engineering Company Limited since December 16, 2024.
 - ²⁾ Mr.Somchai Harnhirun was appointed as Director of West Coast Engineering Company in the Board of Directors Meeting No.12/2024 held on December 18, 2024 and resigned from Director of West Coast Engineering Company since January 3, 2025.

Summary of 2023 Monetary Remuneration for the Director of the Company and the Members of the Committees Appointed by the Board of Directors

Name and Position	Meeting Allowance from the Company (Baht)					Meeting Allowance from subsidiaries (Baht) *	Total Remuneration
	Board of Directors	Audit Committee	Nomination and Remuneration Committee	Good Corporate Governance Committee	Risk Management Committee		
1. Mr. Kamol Juntima ^{1) 2)}	-	-	-	-	-	2,400,000	2,400,000
2. Mr. Tongchat Hongladaromp	300,000	-	-	-	40,000	240,000	580,000
3. Mr. Siripol Yodmuangcharoen ³⁾	300,000	-	50,000	40,000	-	-	390,000
4. Mr. Yamsak Manomaiphiboon ⁴⁾	300,000	131,250	-	40,000	-	-	471,250
5. Mr. Napong Sirikantayakul ⁵⁾	300,000	105,000	40,000	-	50,000	-	495,000
6. Mr. Watchai Wongpaisarn ⁶⁾	300,000	105,000	-	-	-	480,000	885,000
7. Mr. Somchai Pipitvijitkorn	300,000	-	30,000	-	40,000	-	370,000
8. Mr. Win Viriyaprapaikit ⁷⁾	-	-	-	-	-	-	-
9. Mr. Nava Chantanasurakon ⁸⁾	-	-	-	-	-	-	-
10. Mr. Kittisak Mapanao ⁹⁾	-	-	-	-	-	-	-
11. Mr. Narongrit Chotnuchittrakul ¹⁰⁾	-	-	-	-	-	-	-
Total	1,800,000	341,250	120,000	80,000	130,000	3,120,000	5,591,250

Remarks :

- 1) Chairman of the Board of Directors, who is already entitled remuneration for their full-time performance, shall not receive the meeting allowance.
- 2) Chairman of the Good Corporate Governance Committee
- 3) Chairman of the Nomination and Remuneration Committee
- 4) Chairman of the Audit Committee
- 5) Chairman of the Risk Management Committee
- 6) Mr. Win Viriyaprapaikit, Director, Group Chief Executive Officer, Head of Upstream Business Unit, Head of Hot Rolled Business Unit, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 7) Mr. Nava Chantanasurakon, Director and President, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 8) Mr. Kittisak Mapanao, Director, Senior Vice President, Chief Technology Officer, Head of Engineering Business Unit, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- 9) Mr. Narongrit Chotnuchittrakul, Director, Senior Vice President, Supervision Group Information Technology Office, Chief Financial Officer, Group Chief Financial Officer, Head of Group Risk Management Office, Head of Downstream Business Unit, considered as an employee of the Company, shall not receive the meeting allowance or a director's remuneration.
- * The directors' meeting allowance from subsidiaries includes the allowance of the Company's independence directors who held directorship in subsidiaries during 2023.

Remunerations for Full-time Performance of Chairman of the Board of Directors in 2023

Name and Position of Director	Remuneration for Full-time Performance (Baht)
Mr. Kamol Juntima Chairman of the Board of Directors	3,600,000

Remuneration of Independent Directors of the Company who hold directorship in the Company's subsidiary in 2023

No.	Name of the Company's Independent Directors who hold directorship in the Company's subsidiary	Position in the Subsidiary	Meeting Allowance in 2023 (Baht)
West Coast Engineering Company Limited			
1.	Mr. Tongchat Hongladaromp	Director	240,000
2.	Mr. Watchai Wongpaisarn	Director	240,000
Prachuap Port Company Limited			
1.	Mr. Watchai Wongpaisarn	Director	240,000

To consider the appointment of the auditor and determination of audit fees

Information for consideration

The Company's auditor for the year 2024 was Miss Chonlakarn Chrityakierne, Certified Public Accountant Registration No.10925 or Miss Kamolmett Chrityakierne, Certified Public Accountant Registration No.10435 Miss Somjintana Pholhirunrat, Certified Public Accountant Registration No.5599 or Mr. Nopparoeek Pissanuwong, Certified Public Accountant Registration No.7764 of D I A International Audit Company Limited. As their term of service had expired, it was required that the 28th Annual General Meeting of Shareholders consider the appointment of the Company's auditor for the year 2025.

The Audit Committee meeting No.5/2024, held on November 18, 2024, considered information of D I A International Audit Company Limited and their service proposals for the audit works for the Company and its subsidiaries which included the list of auditors and proposed audit fees for the year 2025. The meeting resolved as follows:

1. Approval of the proposal for the Board of Directors to consider and propose to the Annual General Meeting of Shareholders the appointment of auditors from D I A International Audit Company Limited to be the auditors of the Company for the year 2025. The proposed auditors, all of whom are approved auditors by the SEC, are independent and have no relationship or conflict of interest with the Company, its subsidiaries, executives, major shareholders, or related persons. The proposed auditors are as follows:

	CPA Registration Number	Years of auditing for the Company
1) Miss Chonlakarn Chrityakierne	10925 or	1 year (2024)
2) Miss Kamolmett Chrityakierne	10435 or	---
3) Miss Somjintana Pholhingkol	5599 or	---
4) Mr. Nopparoeek Pissanuwong	7764	---

One of these auditors shall review, audit and express an opinion on the Company's financial statements. In the event that the certified public accountant mentioned above is unable to perform their duties, D I A International Audit Company Limited shall appoint another certified public accountant from its firm to act on their behalf.

2. Approval of the 2025 audit fees for the review of the semi-annual financial statements and the audit of the statutory financial statements. The audit fee for the statutory financial statements is Baht 1,800,000 and the review fee for the semi-annual financial statements is Baht 500,000, bringing the total to Baht 2,300,000. This represents a discount of Baht 100,000 or 4.17% compare to the audit fees for the year 2024. Other expenses (Out-of-pocket Expenses) include a travel expense of Baht 700 per day per company, and other relevant expenses incurred will be charged at actual cost.
3. Preliminary approval of the 2025 audit fees proposed by D I A International Audit Company Limited for SSI and its subsidiaries, WCE and PPC, with a total amounts of Baht 3,620,000. This reflects a discount of Baht 100,000 or 2.69%, compared to the audit fees for the year 2024. Other expenses (Out-of-pocket Expenses) include a travel expense of Baht 700 per day per company, along with other relevant expenses incurred, which will be charged at actual cost. The Company's subsidiaries will be informed accordingly for further action.

At the Board of Directors Meeting No.3/2025, held on February 28, 2025, the Board resolved to appoint Miss Chonlakarn Chrityakierne, Certified Public Accountant Registration No.10925 or Miss Kamolmett Chrityakierne, Certified Public Accountant Registration No.10435 or Miss Somjintana Pholhirunrat, Certified Public Accountant Registration No.5599 or Mr. Nopparoeek Pissanu Wong, Certified Public Accountant Registration No.7764 of D I A International Audit Company Limited (DIA Auditing Office) as auditors of Sahaviriya Steel Industries Public Company Limited for the year 2025.

In the event that any of the above certified public accountants are unable to perform their duties, DIA Auditing Office shall appoint another certified public accountant from its firm to act on their behalf. The total audit fees for the year 2025 is not exceeding Baht 2,300,000 (which includes Baht 1,800,000 for the audit of statutory financial statements, and Baht 500,000 for the review of the semi-annual financial statements). Other expenses (Out-of-pocket Expense), including a travel expense of Baht 700 per day per company and other relevant expenses incurred, will be charged at actual cost. If there are any additional assignments beyond the annual financial audit, it is recommended that the Meeting of shareholders authorize the Management Committee to determine the remuneration for such services on a case-by-case basis. The actions of the auditors in the first quarter of the year 2025 shall be ratified. The Board of Directors resolved to submit this matter to the 28th Annual General Meeting of Shareholders for further consideration and approval.

The audit fees of D I A International Audit Company Limited, compared from 2023 to 2025, are as follows:

Comparison of Audit Fees for the Years 2023–2025 for SSI and Its Subsidiaries
by D I A International Audit Company Limited

(unit : Baht)

The audit fee for the statutory financial statements and the review fee for the semi-annual financial statements	Proposal			Changes (2) - (1)	
	Year 2023	Year 2024 (1)	Year 2025 (2)	Total	% Changes
SSI	2,300	2,400**	2,300	(100)	(4.17)
WCE	920 ^{1/}	720**	720	0	0.00
PPC	600	600	600	0	0.00
Total Amount ^{2/}	3,820 ^{2.1/}	3,720 ^{2.1/}	3,620 ^{2.1/}	(100)	(2.69)

Remark ** SSI has changed its method of preparing the consolidated financial statements by including Redcar Bulk Terminal (RBT) and HM303, which are subsidiaries of WCE, in the consolidated financial statements of the Company and its subsidiaries. This adjustment complies with Thai Financial Reporting Standards No. 10 (2018 Revision) on Consolidated Financial Statements (TFRS 10).

1/ For the year 2023, DIA proposed an additional audit service fee of Baht 50,000, compared to the previously proposed Baht 100,000 in 2022. This adjustment was due to the 2022 audit fee being based on the assumption that the consolidated financial statements would include HM303, a WCE subsidiary, which had acquired a 100% stake in RBT (UK) in the second half of 2022

2/ Out-of-Pocket Expense are not included in the table above and will be charged based on actual expenses incurred.

2.1/ DIA proposed a travel expense of Baht 700 per day per company (compare to 500 Baht In year 2023), and other relevant expenses, will be charged as incurred.

Conflicts of Interest of the Company's Auditors

The auditors proposed by management for consideration at the Meeting are independent and have no relationship and conflict of interest with Sahaviriya Steel Industries Public Company Limited, its subsidiaries, executives, major shareholders, or related persons. Additionally, the auditors of the Company and its subsidiaries are from the same auditing firm.

This matter is therefore submitted to The 28th Annual General Meeting of Shareholders for consideration and approval.

Rules for attending the shareholders' meeting via electronic media (E-AGM)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company within April 24, 2025. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent on April 25, 2025.

Requesting to attend the meeting via electronic media

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

1. Submit your request to attend the meeting by sending information via E-mail or postal mail.

If shareholders wish to notify their intention to attend the meeting via electronic media (E-AGM) by sending information via E-mail or postal:

1. Please fill in the document requesting to attend the meeting via electronic media (E-AGM) (Attachment 1) by specifying your Email and your mobile phone number clearly for registering for the meeting.
2. Attach a copy of proof of identity to confirm the right to attend the E-AGM meeting.

2.1 Shareholders who are natural persons:

- If a shareholder wishes to attend the meeting in person via E-Meeting:
 - Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.
- If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:
 - The Proxy (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed.
 - A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
 - A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2.2 Shareholders who are juristic persons:

- If the authorized person sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E-Meeting)
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is

- duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting on behalf of the proxy via electronic media (E-Meeting)
 - The Proxy (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed.
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

3. Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company within April 24, 2025.
 - Email channel: agm2025@ssi-steel.com
 - Postal channels: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.

Electronic Meeting Attendance (E-AGM):

1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual on April 25, 2025. Please study the manual on how to use the E-AGM meeting system in detail. If you haven't received the Email within April 26, 2025, please get in touch with the Company immediately.
2. Please prepare the following information for logging in the meeting
Self-Attending: Shareholder Account Number (10 digits Number) and ID Card.
Proxy: Proxy ID Card and Proxy's Mobile Number.
3. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4 G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, Zoom Cloud Meeting program must be installed before attending the meeting, which can be downloaded as follows:

IOS system	Android system
	
https://apps.apple.com/th/app/zoom-cloud-meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom.videomeetings

4. The system will open for meetings 60 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
5. To log in, attendees must use the information of the shareholder registration number and the shareholder's ID card number.
6. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).
7. If attendees have any problems or problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

***** This E-AGM meeting will be an electronic meeting only and will not be held in a conventional meeting venue; therefore, shareholders are requested not to come to the Company. *****

If a shareholder wishes to appoint an independent director as a proxy:

Suppose any shareholders cannot attend the E-AGM meeting in person or cannot appoint other proxies to attend the E-AGM meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy form (Attachment 2) specifying the proxy as one of the independent directors as specified by the Company along with supporting documents to the Company by the date within April 24, 2025 via the following channels:

- By Email: agm2025@ssi-steel.com
- By mail: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20.- baht duty stamp affixed.
2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form.
4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business.
5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy.
6. Submit information via the following channels:
 - By Email: agm2025@ssi-steel.com
 - By mail: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-AGM meeting:

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

1. Send advice or questions **in advance** to the Company before the meeting date through the following channels:
 - By Email: agm2025@ssi-steel.com
 - By mail: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.
2. Submit advice or questions **during the meeting** to those attending the E-AGM meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:
 - Chat channel for text messages (Q&A);
 - An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time (For more details, please refer to the user manual sent to the attendees' Emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

1. Regarding submitting documents confirming identity to attend the shareholders' meeting via E-Meeting, please contact the following channels:
By Email: agm2025@ssi-steel.com
By mail: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.
2. Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.
3. In the event that shareholders are unable to send documents back by April 22, 2024, shareholders are requested to please contract the company through the following channels:
 - Email channel: agm2025@ssi-steel.com
 - Postal channels: 28/1 Prapawit Building, 7 Floor, Surasak Road, Silom, Bangrak, Bangkok 10500 Thailand.
 - Telephone : 02-238-3063 – 82 ext. 1285



ใบตอบรับเข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ บริษัท สหวิริยาสตีลอินดัสตรี จำกัด (มหาชน)

Acceptance for the invitation of online meeting of Sahaviriya Steel Industries Public Company Limited

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า.....หมายเลขบัตรประชาชน/หนังสือเดินทาง.....

I/We, Identification Card/Passport number

สัญชาติ.....บ้านเลขที่.....ถนน.....ตำบล/แขวง.....

Nationality Residing at No. Road Sub district

อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....

District Province Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท สหวิริยาสตีลอินดัสตรี จำกัด (มหาชน)

Being a shareholder of Sahaviriya Steel Industries Public Company Limited

โดยถือหุ้นรวมทั้งสิ้น หุ้น

Holding the total amount of shares

ประสงค์จะร่วมประชุมและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์สำหรับการประชุมสามัญผู้ถือหุ้น ครั้งที่ 28

I would like to participate the E-AGM for the 28th Annual General Meeting of Shareholders☐ เข้าร่วมประชุมด้วยตัวเอง เบอร์โทรศัพท์มือถือ.....(โปรดระบุ)
(Self-Attending) Mobile Number Please fill in the blank.☐ มอบฉันทะให้ (นาย/นาง/นางสาว).....ได้เข้าร่วมประชุมดังกล่าวข้างต้น
Proxy to attend the meeting.เบอร์โทรศัพท์มือถือของผู้รับมอบฉันทะ.....(โปรดระบุ เพื่อใช้ในการเข้ารหัส)
Proxy's Mobile Number Please fill in the blank.

(3) ข้อมูลในการจัดส่ง URL เพื่อเข้าประชุมและวิธีการเข้าร่วมประชุม

Please send the Link to join the meeting by below email

อีเมล.....(โปรดระบุ)

E-Mail Please fill in the blank.

(4) จัดส่งเอกสารเพื่อยืนยันตัวตน ตามเอกสารแนบ 1 วิธีการเข้าร่วมประชุม ภายในวันที่ 24 เมษายน 2568

Please submit the required document per an attachment 1 by April 24, 2025

(5) เมื่อได้รับการยืนยันตัวตน บริษัทฯ จะจัดส่งลิงก์การเข้าร่วมประชุมและวิธีการเข้าร่วมประชุมไปยังอีเมลที่ท่านได้ระบุ

Once you have verified, the company will send the Link to join the meeting via email

(6) ในวันประชุมผู้ถือหุ้นจะต้องเตรียม เลขบัญชีผู้ถือหุ้น และเลขบัตรประชาชนไว้ สำหรับการเข้าร่วมประชุม

Please prepare your Account Number and your Identification Card Number for log in the meeting.

ลงชื่อ/Signed.....ผู้ถือหุ้น/Shareholder

(.....)

Supporting Documents for Attending the Meeting 2

Name	Age (Years)	Position	Address	Conflict of Interest in all agenda
Mr. Napong Sirikantayakul	68	-Independent Director, -Chairman of the Risk Management Committee, -Audit Committee Member, -Nomination and Remuneration Committee Member	28/1 Prapawit Building Floor 7, Surasak Road, Silom Sub-district, Bangrak District, Bangkok Metropolis 10500	Yes
Mr. Twatchai Wongpaisarn	64	-Independent Director, -Risk Management Committee Member, -Audit Committee Member		Yes
Mr. Nava Chantanasurakon	60	-President		-None-

Particulars about the Independent Directors and President proposed by the Company to serve as Proxy for Shareholders

1. Mr. Napong Sirikantayakul

Position	: Director, Independent Director, Audit Committee Member, Nomination and Remuneration Committee Member and Chairman of the Risk Management Committee
Nationality	: Thai
Age	: 68 years
Servicing Period	: 3 years and 5 months (from July 15, 2021 to December 31, 2024)
Address	: 110/34 Soi Ladprao 18, Ladprao Road, Chomphon Sub-district, Chatuchak District, Bangkok Metropolis, 10900
Education/Training	: - M.S. (Development Economics), National Institute of Development Administration (NIDA) - B.S. (Accounting), Bangkok University - The National Defense Regular Course (Class 53), National Defense College - Advanced Audit Committee Program (AACP 18/2015) Thai Institute of Directors Association - Director Certification Program (DCP 75/2006) Thai Institute of Directors Association - Capital Market Academy Leadership Program (CMA 20) Capital Market Academy - The Programme of Senior Executives on Justice Administration Batch 18 Judicial Training Institute
Work Experience	:
2021 - 2022	- Director, The Botanical Garden Organization
2019 - 2022	- Director and Chairman of the Audit Committee, Thailandpost Distribution Company Limited
2018 - 2021	- Director, Suvarnabhumi Airport Hotel Company Limited
2016 - 2017	- Director, Thailand Post Company Limited - Accountant, Advisory Level, The Comptroller General's Department, Ministry of Finance
2014 - 2017	- Director, The Sports Authority of Thailand

Current Position in Other Organization

* in listed companies	: 2022 - Present - Independent Director and Audit Committee Member TVD Holdings Public Company Limited
* in non-listed companies	: 2016 - Present - Audit Committee Member, Thailand Convention and Exhibition Bureau (Public Organization)
* in listed companies or other organizations that may cause any conflict of interest to SSI	: - None -

Number of Shares : - None -

Family Relation among Directors and Management : - None -

Conflict/No conflict of Interest in all agenda of the 28th Annual General Meeting of Shareholders:

- As director who will retire by rotation, it will be noted as conflict of interest on agenda of re-appointing director.

2. Mr. Twatchai Wongpaisarn

Position	:	Director, Independent Director, Risk Management Committee Member and Audit Committee Member
Nationality	:	Thai
Age	:	64 years
Servicing Period	:	2 year 5 months (from July 14, 2022 to December 31, 2024)
Address	:	140/58 Moo 6, Flora Wongsawang Village Soi 6, Krungthep-Nont Road, Tambon Bangkhen, Amphoe Muang Nonthaburi, Nonthaburi Province, 11000
Education/Training	:	- M.B.A., SASIN Graduate Institute of Business Administration, Chulalongkorn University - Bachelor of Engineering (Industrial Engineer), Chulalongkorn University - Directors Certification Program (DCP 138/2010) Thai Institute of Directors Association
Work Experience	:	
2016 - 2021	-	Director, Center of Productivity Improvement / Substainability Development / Innovation Management SCG Packaging Public Company Limited
2014 - 2016	-	Director, Integrated Business Excellence (IBE) Project SCG Paper Public Company Limited
2010 - 2014	-	Managing Director, Thai Cane Paper Public Company Limited
2007 - 2010	-	Director & General Manager (Navanakorn Plant) Thai Containers Limited
2004 - 2007	-	Managing Director Siam Furukawa Company Limited Siam Furukawa Trading Company Limited
2001 - 2003	-	General Manager, Corporate Planning Division Toyota Motors (Thailand) Company Limited
1997 - 2001	-	Manager, Corporate Planning Office Electrical Products / Metal / Automotive Parts Group of The Siam Cement Public Company Limited
1996 - 1997	-	Operation Improvement Project Team Leader Tile Cera Inc., U.S.A.
1994 - 1996	-	Senior Analyst / Manager, Corporate Planning Office Construction Materials Group of The Siam Cement Public Company Limited
1992 - 1994	-	Engineer / Manager, Engineering & Technical Department Siam Fiberglass Company Limited
1990 - 1992	-	MBA. Study at SASIN (SCG Company Scholarship) / Management Trainee, The Siam Cement Public Company Limited
1983 - 1990	-	Engineer / Manager, Production / Production Support Section The Siam Nawaloha Foundry Company Limited

Current Position in Other Organization

- * in listed companies : - None -
- * in non-listed companies : 2022 - Present - Director, West Coast Engineering Company Limited
- Director, Prachuap Port Company Limited
- Advisor, Liack Seng Trading Company Limited
- * in listed companies or other organizations that may cause any conflict of interest to SSI : - None -

Number of Shares : - None -

Family Relation among Directors and Management : - None -

Conflict/No conflict of Interest in all agenda of the 28th Annual General Meeting of Shareholders:

- As director who will retire by rotation, it will be noted as conflict of interest on agenda of re-appointing director.

3. Mr. Nava Chantanasurakon

Position : Director and President

Nationality : Thai

Age : 60 years

Servicing Period : 9 years 6 months (from June 18, 2015 to December 31, 2024)

Address : 276/263 Moo 1, Pomprakan Village, Suksawat Road,
Tambon Leamfapha, Amphoe Phrasamutchedi,
Samutprakan Province, 10290

Education / Training : - Master of Public Administration (Public Policy & Project Management),
National Institute of Development Administration (NIDA)
- Bachelor of Arts (Politics and Government) 1st Class Honor,
Thammasat University
- Directors Certification Program (DCP 104/2008)
Thai Institute of Directors Association
- Capital Market Academy Leadership Program (CMA 19)
Capital Market Academy
- National Defense Program (NDC 57)
National Defense College
- Top Executive Program in Commerce and Trade (TEPCoT 12)
Commerce Academy
- Advanced Master of Management Program (AMM 5)
National Institute of Development Administration (NIDA)
- Environmental Good Governance Certification Program for Top Executive,
Ministry of Natural Resources and Environment

Work Experience

2018 - 2024 : - Director and Executive Director,
Sahaviriya Plate Mill Public Company Limited

2017 - 2022 : - Director, Thai Steel Sales Company Limited

2018 - 2021 : - Senior Vice President
Supervision -Group Government Affair Office
Management -Commercial Division
Sahaviriya Steel Industries Public Company Limited

2012 - 2021 : - Director and Management Committee Member
Thai Cold Rolled Steel Sheet Public Company Limited

2012 - 2018 : - Director and Executive Director,
Thai Coated Steel Sheet Company Limited

2014 - 2015 : - Chairman of the Board of Directors,
Thai Cold Rolled Steel Sheet Public Company Limited

2012 - 2015 : - Chairman of the Management Committee,
Thai Cold Rolled Steel Sheet Public Company Limited

2012 - 2014 : - President
Thai Cold Rolled Steel Sheet Public Company Limited

2003 - 2007 : - Director, Corporate Affairs Division,
Pikul-thong Lum-sum Group of Companies

1991 - 2003 : - Deputy General Manager, Human Resources Department,
Toyota Motor Thailand Company Limited

Current Position in Other Organization

* in listed companies : - None -

* in non-listed companies : - None -

* in listed companies or other organizations that may cause any conflict of interest to SSI : - None -

Number of Shares : - None -

**Family Relation
among Directors and
Management** : - None -

**Conflict/No conflict of Interest in all agenda of the 28th Annual General Meeting of
Shareholders** : - None-

Independent Director means directors with qualification as follows:

- (A) Holds no more than 0.5% of total voting shares of the Company, its parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company, including shares held by related persons of the independent director;
- (B) Is not or has not ever been an executive director, employee, staff, advisor who receives full time salary or a controlling person of the Company, its parent company, its subsidiaries, its associated companies, the subsidiaries in same level, its major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of appointment. The aforesaid prohibited qualifications do not include the case where the independent director was a government official of or an advisor to government unit who is major shareholder or controlling person of the Company;
- (C) Is not a person related by blood or legal registration, such as father, mother, spouse, sibling and child, including spouse of the children, management, major shareholders, controlling persons, or persons to be nominated as management or controlling person of the Company or its subsidiaries;
- (D) Has not or has not had a business relationship with the Company, its parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company, in the manner that may interfere with his independent judgment, or is not or has not ever been a significant shareholder or controlling person of any person having business relationship with the Company, its parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company unless the foregoing relationship has ended not less than 2 years prior to the date of appointment;
The term 'business relationship' aforementioned under the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or his counterparty being subject to indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the Company or Baht 20 million or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurred during the period of 1 year prior to the date on which the business relationship with the person commences;
- (E) Is not or has not ever been an auditor of the Company, its parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company and is not a significant shareholder or partner of an audit firm which employs auditors of the Company, its parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company unless the foregoing relationship has ended not less than 2 years prior to the date of appointment;
- (F) Neither be nor have been any professional advisor including a legal advisor or financial advisor who receives an annual service fee exceeding Baht 2 million from the Company, its

parent company, its subsidiaries, its associated companies, its major shareholder or controlling person of the Company, and neither be nor have been a significant shareholder, controlling person or partner of the professional advisor unless the foregoing relationship ended not less than 2 years prior to the date of appointment;

- (G) Not be a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the Company's major shareholder;
- (H) Is not operate any business which has the same nature as and is in competition with the business of the Company, its subsidiaries or is not become a significant partner in a partnership or is not an executive director, employee, staff, advisor who receives full time salary or holds more than 1% of total voting share of any other company operating business which has the same nature as and is in competition with the business of the Company or its subsidiaries;
- (I) Not have any other characteristics cause the inability to express independent opinions with regard to the Company's business operations.

After being appointed as independent directors with qualifications in accordance with clauses (A) to (I), the independent directors may be assigned by the board of directors to make decision on the business of the Company, its parent company, its subsidiaries, its associated companies, its subsidiaries in same level, its major shareholders or controlling person of the Company, in the form of collective decision.

Company's Articles of Association Relating to the Shareholders' Meeting

31. A general meeting of shareholders must be convened within 4 months after ending of the accounting year to transact the following business.
- (1) to receive and consider the Board of Directors' annual report and the Company's audited profit and loss account and balance sheet for the previous accounting year and the report of the auditor for the said financial statements;
 - (2) to elect directors to hold the office in the place of the directors who must retire by rotation;
 - (3) to consider the declaration of dividends;
 - (4) to appoint an auditor and fix his remuneration; and
 - (5) to transact any other Company business:

The general meetings mentioned above shall be called Ordinary Shareholders Meeting, and meetings other than the one in paragraph one shall be called Extraordinary Shareholders Meeting. The Board of Directors may call an Extraordinary Shareholders Meeting whenever they consider it appropriate.

32. In summoning a Meeting of Shareholders, the Board of Directors shall arrange for Notice calling for Meeting specifying the place, date, time, agenda of the Meeting and the subject matter to be submitted to the Meeting together with appropriate details by indicating clearly whether it is the matter proposed for acknowledgement, for approval, for consideration, as the case may be including opinion of the Board of Directors or said matter, and shall send to the shareholders not less than 7 days before the date of the Meeting. Besides, publication of Notice calling for the Meeting shall also be made in a newspaper 3 consecutive days at least 3 days before the date of the Meeting.

The shareholders' meeting may be held at the locality in which the Company's head office is located or other provinces around the Kingdom.

33. In a Meeting of Shareholders, there shall be shareholders and proxies (if any) at a number of not less than twenty-five persons holding not less than one-third of the total number of shares sold, or shareholders and proxies (if any) at a number of not less than half of the total number of shareholders holding not less than one-third of the total number of shares sold to constitute a quorum.

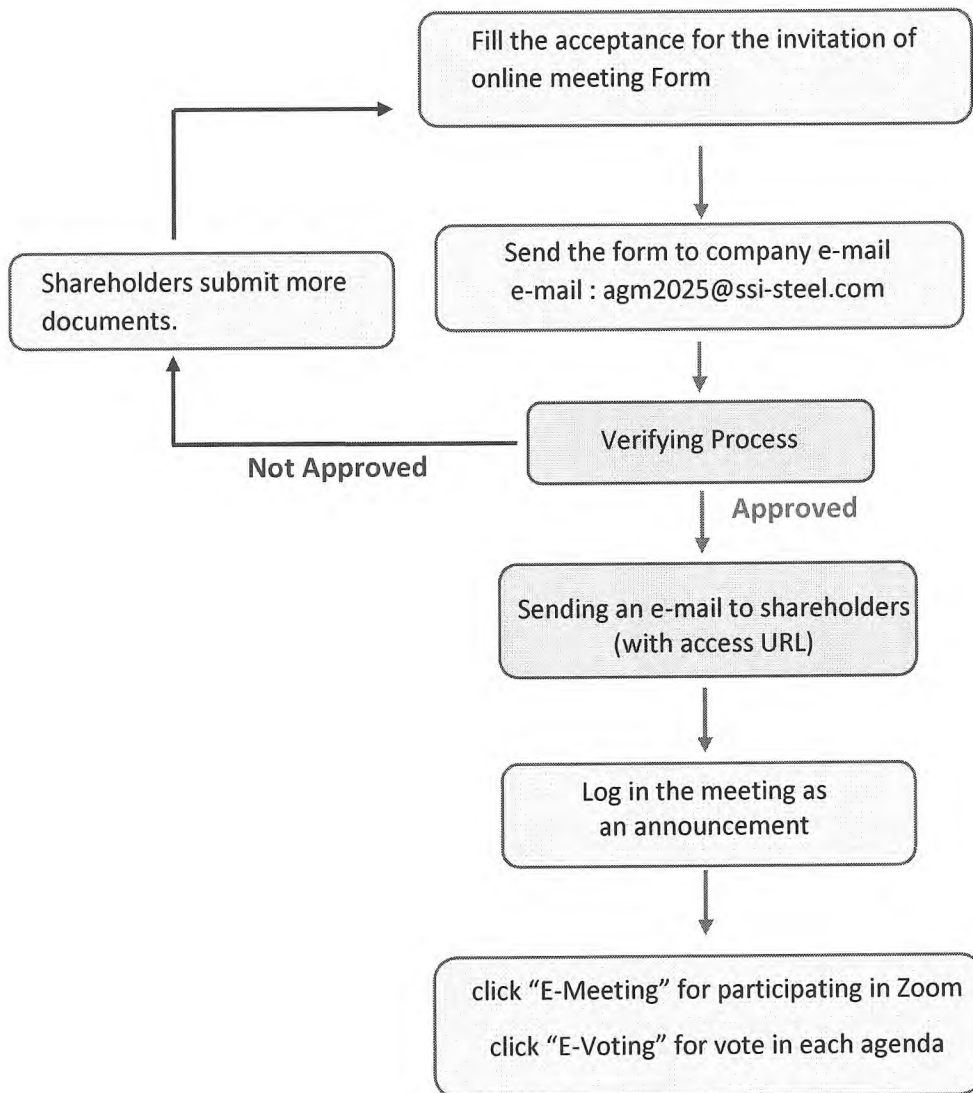
If after one hour from the time fixed for the Meeting of Shareholders the number of shareholders present is still not enough to form a quorum in accordance with paragraph one, if such Meeting of Shareholders was convened at the request of shareholders, it shall be cancelled. If such a Meeting was not convened at the request of shareholder, the Meeting shall be called again and in a later case Notice calling for Meeting shall be sent to shareholders not less than seven (7) days before the date of Meeting. In the latter Meeting, a quorum is not compulsory.

34. Any shareholder may attend the Shareholders' Meeting and vote by proxy, provided that the instrument appointing a proxy shall be dated and signed by the shareholder and shall be in the form stipulated by the Company Registrar.

The instrument of appointment of the proxy must be deposited with the Chairman of the Board or person entrusted by the Chairman before such person attends the meeting.

35. In casting votes, one share shall be entitled to one vote and resolutions of the Shareholders' meeting shall comprise to following votes.
- (1) In normal cases, a majority of votes of the shareholders present at the Meeting and cast their votes. In the case of a tie, the presiding Chairman have an additional casting vote.
 - (2) In the following cases, a vote of not less than three-fourths of the total number of votes of the shareholders present at the Meeting and who are entitled to vote.
 - (a) The sale or transfer of businesses of the Company, either in the entirety or in a certain essential part, to other persons;
 - (b) The purchase or acceptance of transfer of businesses of other companies or private companies to belong to the Company;
 - (c) The making, amending or cancellation of contracts relating to the leasing out of the businesses of the Company, either in the entirety or in a certain essential part;
 - (d) Entrusting other persons to manage the businesses of the Company;
 - (e) The amalgamation of a business with another person with an objective towards profit and loss sharing.
 - (f) The amendment of Memorandum or Articles of Association.
 - (g) The increase or decrease in the Company's capital or the issuance of debentures.
36. In the shareholders' meeting, the Chairman of the Board shall preside over the meeting. If the Chairman is not present or does not attend the meeting, the Vice-Chairman, if available, shall preside over the meeting. If there is no Vice-Chairman, or the Vice-Chairman is unable to perform his duty, the meeting shall elect one of the shareholders attending the meeting to preside over the meeting.
47. Sending notices or documents to the Company's directors, shareholders, or creditors, the Company may carry out via electronic means. In this regard, it shall be in accordance with the criteria specified by the Registrar and relevant laws.
48. Giving notifications, notices, advertisements or publication of any statement related to the Company through a newspaper, for the purpose of knowledge thereof by other persons or general public, may be published via electronic means according to the criteria specified by the Registrar and relevant laws.

E-AGM Flowchart



Explanation about the Proxy Form for the Shareholders Meeting

Since the Department of Business Development has issued the Notification prescribing the Proxy Form (No.5) B.E.2550 dated February 2, 2007, prescribing the proxy forms for the Shareholders meeting of public limited company are three proxy forms as follows:

- Form A : General Proxy Form (Simple Form)
- Form B : Specific Proxy Form
- Form C : Proxy Form for the Foreign Investor appointing the Custodian in Thailand.

Shareholders who cannot attend the 28th Annual General Meeting of Shareholders may appoint a person as your Proxy as follows:

- (1) Complete only one of above Proxy Forms as follows:
 - 1.1 General shareholders shall select only one of either Form A or Form B.
 - 1.2 Shareholders listed in the share register book as foreign investor appointing the custodian in Thailand can select only one of three Proxy Forms (Form A, Form B or Form C).
- (2) Affix Baht 20 stamp duty with specifying the date of Proxy Form across such stamp duty.
- (3) Submit the completed Proxy Form to the Corporate Secretary by Friday, April 24, 2025 or before beginning of the said shareholders meeting.

Allocation of shares to several Proxies to vote in the meeting is not allowed. The shareholder shall authorise the Proxy to cast the votes by all shares held by it. Authorisation of less than the total number of shares is not allowed except for the custodian appointed by the foreign investor in accordance with Proxy Form C.

In case you would like to designate the Company's Director as your proxy to attend the meeting and vote on your behalf, please select on of the followings:

- (1) Mr. Napong Sirikantayakul Director, Independent Director, Chairman of Risk Management Committee, Audit Committee Member and Nomination and Remuneration Committee Member.
- (2) Mr. Twatchai Wongpaisarn Director, Independent Director, Audit Committee Member and Risk Management Committee Member.
- (3) Mr. Nava Chantanasurakon Director and President.

PROXY FORM A (SIMPLE FORM)
According to Regulation of Department of Business Development
Re : Form of Proxy (No.5) B.E. 2550

Shareholder's Registration No.....

Written at

Date.....Month.....Year.....

(1) I / We Nationality
with address at Road Sub-district
District Province Postal Code

(2) being a shareholder of **Sahaviriya Steel Industries Public Company Limited**

holding the total amount of shares with the voting rights of votes as follows:
ordinary share shares with the voting rights of votes
preferred share - shares with the voting rights of - votes

(3) do hereby appoint either one of the following persons:

(1) Age years
with address at Road Sub-district
District Province Postal Code **or**

(2) Age years
with address at Road Sub-district
District Province Postal Code **or**

(3) Age years
with address at Road Sub-district
District Province Postal Code

as only one of my/our proxy to attend and vote on my/our behalf at the 28th Annual General Meeting of Shareholders to be held on April 29, 2025, at 14.00 hrs. through electronic media according to the Emergency Decree on Electronic Meeting B.E.2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time and venue.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Signed Shareholder
(.....)

[Duty Stamp of Baht 20 is required]

Signed Proxy
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Remarks

The shareholder appointing the Proxy must authorise only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.

PROXY FORM B (SPECIFIC DETAILS FORM)
According to Regulation of Department of Business Development
Re : Form of Proxy (No.5) B.E. 2550

Shareholder's Registration No..... Written at

Date..... Month..... Year.....

(1) I / We..... Nationality.....

with address at..... Road..... Sub-district.....

District..... Province..... Postal Code.....

(2) being a shareholder of **Sahaviriya Steel Industries Public Company Limited**

holding the total amount of..... shares with the voting rights of..... votes as follows:

ordinary share..... shares with the voting rights of..... votes

preferred share..... - shares with the voting rights of..... - votes

(3) do hereby appoint either one of the following persons:

☐ 1)..... Age..... years

with address at..... Road..... Sub-district.....

District..... Province..... Postal Code..... or

☐ 2)..... Age..... years

with address at..... Road..... Sub-district.....

District..... Province..... Postal Code..... or

☐ 3) Name Mr. Napong Sirikantayakul Independent Director, Chairman of Risk Management Committee, Age 68 years,
Audit Committee Member and Nomination and Remuneration Committee Member
Residing at 28/1 Prapawit Building, 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500 or

☐ 4) Name Mr. Twatchai Wongpaisarn Independent Director, Audit Committee Member and Age 64 years,
Risk Management Committee Member
Residing at 28/1 Prapawit Building, 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500 or

☐ 5) Name Mr. Nava Chantanasurakhon President Age 60 years,
Residing at 28/1 Prapawit Building, 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500

as only one of my/our proxy to attend and vote on my/our behalf at the 28th Annual General Meeting of Shareholders to be held on April 29, 2025, at 14.00 hrs. through electronic media according to the Emergency Decree on Electronic Meeting B.E.2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time and venue.

(4) I / we authorise my/our Proxy to cast the votes according to my/our intentions as follows:

Agenda 1 To acknowledge the Company's Annual Report and the Board of Directors' report for year 2024.

(As this agenda is for acknowledgement, voting is not required.)

Agenda 2 To consider and approve the financial statements for the year ended December 31, 2024.

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda 3 To consider and approve the allocation of profit of the year 2024.

(no allocation of the profit and no dividend payment)

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda 4 To consider the election of directors replacing those who will retire by rotation and who resigned and consider the reduction in the number of directors

☐ **4.1 To consider the election of directors replacing those who will retire by rotation and who no intention to be re-elected as director of the Company**

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ To elect directors as a whole (including the person nominated as new director to replace director whose term has expired)

☐ Approve

☐ Disapprove

☐ Abstain

☐ To elect each directors individually

Name of Director **Mr. Napong Sirikantayakul** (Director, Independent Director, Chairman of the Risk Management Committee, Audit Committee Member and Nomination and Remuneration Committee Member)

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director **Mr. Twatchai Wongpaisarn** (Director, Independent Director, Audit Committee Member and Risk Management Committee Member)

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director **Mr. Narongrit Chotnuchittrakul** (Director and Group Chief Financial Officer)

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director **Mr. Komkris Prachakris** (Person nominated as new director to replace director whose term has expired)

☐ Approve

☐ Disapprove

☐ Abstain

☐ **4.2 To consider the reduction in the number of director**

Reducing the number of director by 1 person, remaining 12 people.

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda 5 To acknowledge the Directors' remuneration

(As this agenda is for acknowledgement, voting is not required.)

Agenda 6 To consider the appointment of the auditors and determine the audit fee

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda 7 Other Businesses (if any)

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

(5) Vote of the proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the shareholder.

(6) In case I do not specify the authorisation or the authorisation is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorised to consider and vote the matter on my/our behalf as the Proxy deems appropriate.

For any act performed by the proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed _____ Shareholder

()

Signed _____ Proxy

()

Signed _____ Proxy

()

Signed _____ Proxy

()

[Duty Stamp of Baht 20 is required]

Remarks

1. The Shareholder appointing the Proxy must authorise only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In the agenda relating the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
3. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholders of **Sahaviriya Steel Industries Public Company Limited**

For the 28th Annual General Meeting of Shareholders to be held on April 29, 2025, at 14.00 hrs. through electronic media according to the Emergency Decree on Electronic Meeting B.E.2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time and venue.

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ Agenda No.____: Election of Directors (continued)

Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director_____

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Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director_____

☐ Approve

☐ Disapprove

☐ Abstain

PROXY FORM C
(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Shareholder's Registration No..... Written at _____
Date _____ Month _____ Year _____

(1) I / We _____ Nationality _____
with address at _____ Road _____ Sub-district _____
District _____ Province _____ Postal Code _____
Acting as the custodian for _____

(2) being a shareholder of **Sahaviriya Steel Industries Public Company Limited**
holding the total amount of _____ shares with the voting rights of _____ votes as follows:
ordinary share _____ shares with the voting rights of _____ votes
preferred share _____ - _____ shares with the voting rights of _____ - _____ votes

(3) do hereby appoint either one of the following persons:

- ☐ 1) _____ Age _____ years
with address at _____ Road _____ Sub-district _____
District _____ Province _____ Postal Code _____ or
- ☐ 2) _____ Age _____ years
with address at _____ Road _____ Sub-district _____
District _____ Province _____ Postal Code _____ or
- ☐ 3) Name Mr. Napong Sirikantayakul Independent Director, Chairman of Risk Management Committee Age 68 years,
Audit Committee Member and Nomination and Remuneration Committee Member
Residing at 28/1 Prapawit Building. 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500 or
- ☐ 4) Name Mr. Twatchai Wongpaisarn Independent Director, Audit Committee Member and Age 64 years,
Risk Management Committee Member
Residing at 28/1 Prapawit Building. 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500 or
- ☐ 5) Name Mr. Nava Chantanasurakhon President Age 60 years,
Residing at 28/1 Prapawit Building. 7th Floor, Surasak Road, Kwaeng Silom, Khet Bangrak, Province Bangkok,
Postal Code 10500

as only one of my/our proxy to attend and vote on my/our behalf at the 28th Annual General Meeting of Shareholders to be held on April 29, 2025, at 14.00 hrs. through electronic media according to the Emergency Decree on Electronic Meeting B.E.2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time and venue.

(4) I / We authorise my/our Proxy to attend and cast the votes as follows:

☐ (a) The Proxy is authorised for all shares held and entitled to vote.

☐ (b) The Proxy is authorised for certain shares as follows:

☐ ordinary share _____ shares with the voting rights of _____ votes

☐ preferred share _____ - _____ shares with the voting rights of _____ - _____ votes

Total entitled vote _____ votes

(5) I / we authorise my/our Proxy to cast the votes according to my/our intentions as follows:

Agenda 1 To acknowledge the Company's Annual Report and the Board of Directors' report for year 2024.

(As this agenda is for acknowledgement, voting is not required.)

Agenda 2 To consider and approve the financial statements for the year ended December 31, 2024.

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Agenda 3 To consider and approve the allocation of profit of the year 2024.
(no allocation of the profit and no dividend payment)

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

(2) Agenda 4 To consider the election of directors replacing those who will retire by rotation and who resigned and consider the reduction in the number of directors

☐ **4.1 To consider the election of directors replacing those who will retire by rotation and who no intention to be re-elected as director of the Company**

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ To elect directors as a whole (including the person nominated as new director to replace director whose term has expired)

☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

☐ To elect each directors individually

Name of Director **Mr. Napong Sirikantayakul** (Director, Independent Director, Audit Committee Member, Chairman of the Risk Management Committee, and Nomination and Remuneration Committee Member)

☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Name of Director **Mr. Twatchai Wongpaisarn** (Director, Independent Director, Audit Committee Member and Risk Management Committee Member)

☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Name of Director **Mr. Narongrit Chotnuchittrakul** (Director and Group Chief Financial Officer)

☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Name of Director **Mr. Komkris Prachakris** (Person nominated as new director to replace director whose term has expired)

☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

☐ **4.2 To consider the reduction in the number of director**

Reducing the number of director by 1 person, remaining 12 people.

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Agenda 5 To acknowledge the Directors' remuneration

(As this agenda is for acknowledgement, voting is not required.)

Agenda 6 To consider the appointment of the auditors and determine the audit fee

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

Agenda 7 Other Businesses (if any)

- ☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:
- ☐ Approve _____ votes ☐ Disapprove _____ votes ☐ Abstain _____ votes

(6) Vote of the proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the shareholder.

(7) In case I do not specify the authorisation or the authorisation is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorised to consider and vote the matter on my/our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed _____ Shareholder
()

[Duty Stamp of Baht 20 is required]

Signed _____ Proxy
()

Signed _____ Proxy
()

Signed _____ Proxy
()

Remarks

1. This Proxy Form C shall be applicable only for the shareholders listed in the share register book as the foreign investors appointing the custodian in Thailand.
2. The following documents shall be attached with this Proxy Form:
 - (1) Power of Attorney from a shareholder authorising a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter certifying that the person signing the Proxy Form is authorised to engage in custodian business.
3. The Shareholder appointing the Proxy must authorise only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
4. In the agenda relating the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
5. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form C as enclosed.

REGULAR CONTINUED PROXY FORM C

Authorisation on behalf of the Shareholders of **Sahaviriya Steel Industries Public Company Limited**

For the 28th Annual General Meeting of Shareholders to be held on April 29, 2025 at 2:00 p.m., through electronic media according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time, and venue.

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

☐ Agenda No.____: Subject_____

☐ (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my/our following instruction:

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

☐ Agenda No.____: Election of Directors (continued)

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes

Name of Director_____

☐ Approve_____votes ☐ Disapprove_____votes ☐ Abstain_____votes